

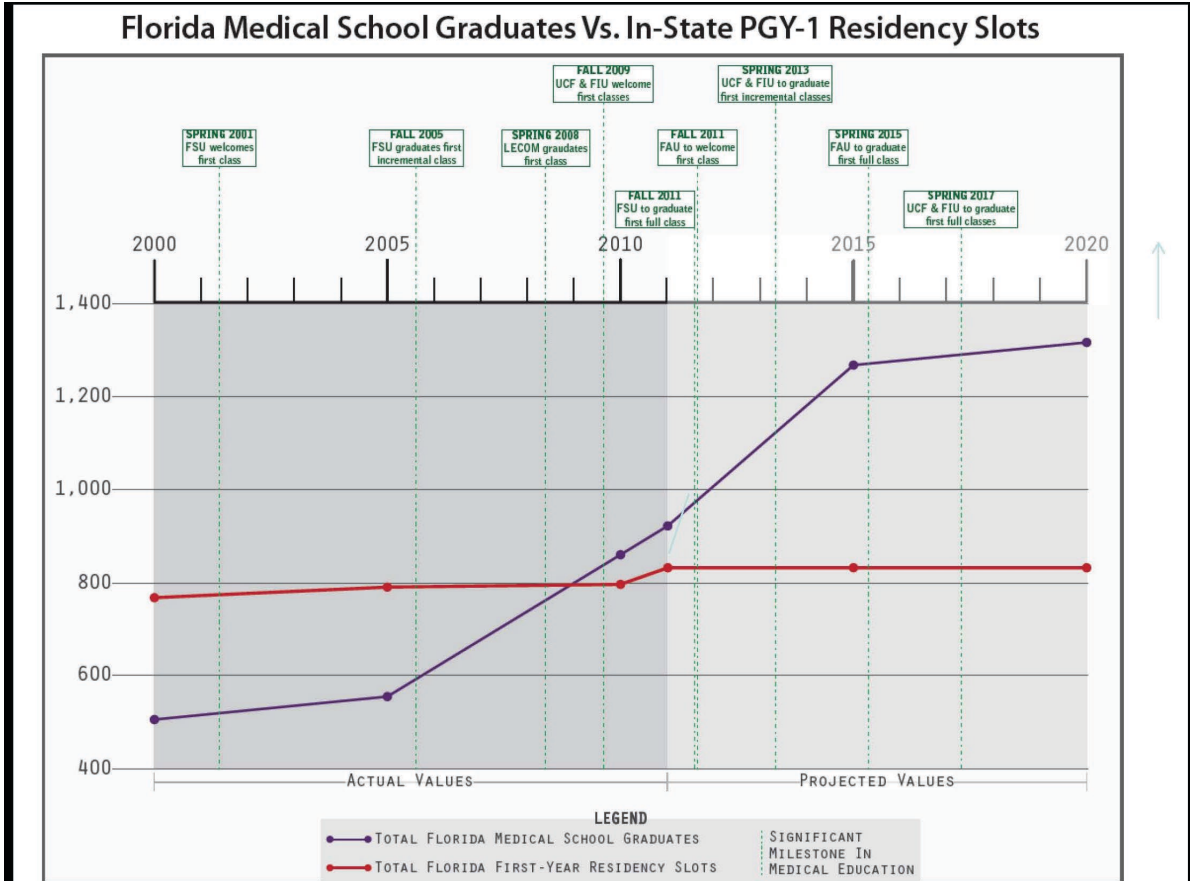
Graduate Medical Education Discussion

PHYSICIAN MANPOWER SHORTAGE

- National problem
- 85,000 MD's short by 2020
- Drivers
 - Aging population (boomers)
 - Increasing demand-specialty services
 - Earlier MD retirement
 - Younger docs work fewer hours
 - Worse in Florida
 - Managed penetration
 - Liability concerns
 - Population growth

FLORIDA LAGS BEHIND OTHER STATES

- 41st in medical school graduates
- 26th in physicians per 100,000 population
- 24% fewer physicians per 100,000 population compared to 10 highest income states
- Imports 80-90% of its new physicians
- 3rd highest importer of international medical graduates



Percent of physicians who completed GME in-state and are active in-state

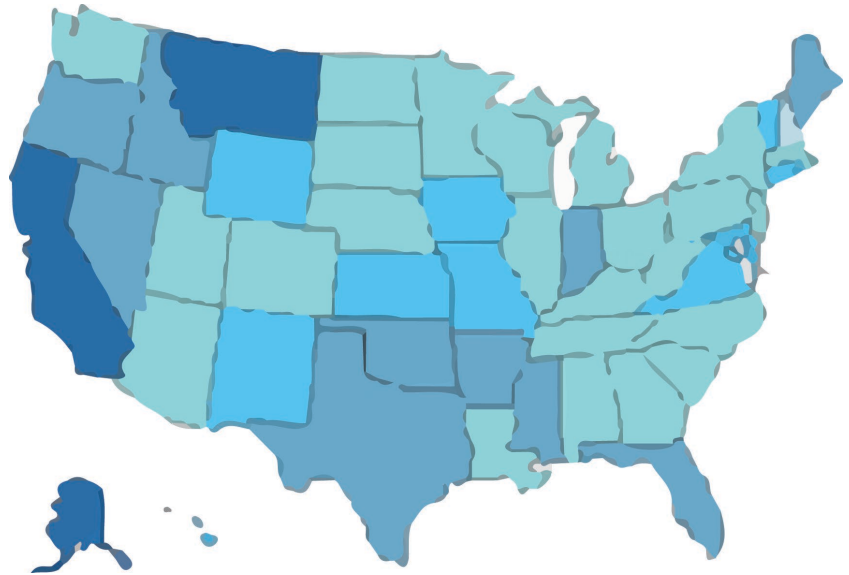
FLORIDA

59.4% Retained

Ranked #4

Completed GME in-state
21,394

Currently practices in-state
12,698



ALTERNATIVES TO MEETING SHORTAGES (CEPRI RECOMMENDATIONS)

- Create new residency programs in Florida
- Use incentives to attract imports
- Expand medical school capacity
- Increase enrollment at existing facilities
- Add new regional campuses
- Add new medical schools

GME Funding

- Medicare/ CMS
 - DME/ IME Funds
 - Number of Slots Frozen in 1997
 - New Slots possible for New Programs
- Florida Hospital
- Cleveland Clinic
- HCA
- UCF (Osceola Regional)
- VA System

GME Movement in Florida

- Expansion of allopathic programs
- New programs in Palm Beach, So Miami, Cleveland Clinic, HCA, UCF, VA

GRADUATE MEDICAL EDUCATION

- Struggle to meet clinical needs for all new students in residency programs (LCME requirements)
- Osteopathic Programs blossoming, some with conversions to dual or ACGME-accredited
- Redistribution of GME caps to Florida

Bottom Line

- More dollars needed to support GME
- Must increase GME positions
 - Doctors settle where they train more often than where they go to school
 - GME retention in Florida has run 65-70% in past
- Florida needs substantial expansion of the number of residency slots to meet current and future demands for doctors
- If not from the Feds, State solutions needed