



A Bad Combination: Drugs and Alcohol in the Workplace

Where do substance abusers work? Anywhere they can!

Seventy-two percent of drug users are employed—but you won't find them working at businesses with effective drug- and alcohol-free workplace programs. Statistics on substance abusers are frightening. According to the American Council for Drug Education¹, abusers are:

- 10 times more likely to miss work
- 3.6 times more likely to be involved in on-the-job accidents
- 5 times more likely to injure themselves or another in the process
- 5 times more likely to file work-comp claims
- 33 percent less productive

A drug- and alcohol-free workplace program not only helps businesses **avoid problems, it provides value:**

- Demonstrates to employees that their well-being is important
- Attracts employees who are drug- and alcohol-free
- Encourages a clear-thinking, professional workforce
- Helps prevent bad publicity being associated with your business
- Fewer injuries can lead to improved workers compensation modifiers and lower insurance premiums

Federated feels so strongly that an effective drug- and alcohol-free workplace program can have a profound impact on your business that we decided to place a major emphasis on this issue beginning in 2010. Federated's Shield NetworkSM dedicates an entire section to helpful drug- and alcohol-free workplace tools and materials to make implementation of a program simple and cost-effective.

We can help you with everything you need for either workplace or Department of Transportation programs, including policy statements, employee communications, employee and supervisor training materials, instant testing devices, laboratory network, and even legal consultation.

If you don't have a program, don't put it off any longer. Contact your local Federated representative to get started!

¹ "Facts for Employers," American Council for Drug Education, www.acde.org/employer/DAwork.htm

It's Our Business to Protect Yours[®]



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Federated Mutual Insurance Company
Federated Service Insurance Company*
Federated Life Insurance Company
Home Office: 121 East Park Square • Owatonna, Minnesota 55060
Phone: (507) 455-5200 • www.federatedinsurance.com

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