



STRATEGIC PLANNING SUMMIT UPDATE

INTRODUCTION

The NABE Executive Board, staff, and invited partners met in Sacramento, CA, on September 14-16, 2018, to conduct a strategic planning summit with the following outcomes:

- Strengthen and build better understanding of NABE's foundation (values, vision for the future, mission, principles), and clearly identify our organizational strategic goals/priorities to realize our 21st century organizational vision.
- Develop a first-level action plan for achieving our 21st century strategic goals/priorities.
- Develop a clear understanding of Board roles and responsibilities, how they connect with NABE staff roles, and implications for individual and collective action.
- Build positive and productive relationships among the NABE organizational leadership, affiliate leadership, and partner organizations nationally and internationally that support successful implementation of NABE's strategic plan.
- Create a continued sense of urgency, and positive energy, provide opportunities to reflect, and celebrate success.

As preparation for this summit, participants were asked to reflect on the following. Participants responses were used to design the summit content.

- Imagine that it is now the year 2025. Your wildest dreams have come true about NABE, and what the organization has accomplished has made a transformational change in the world. What would be the headline that captures this?
- Think about the headline you created, and the vision of NABE as a powerful, transformational organization that emerged from or that was alluded to in your headline and explanation. What would we have to believe or value in order for us to have decided that THAT (the headline) is what we thought was most important to focus on accomplishing?

NAMING OUR STRATEGIC PLAN

NABE RISE UP: Engaging a Multilingual Generation

OUR VISION/MISSION

Vision

Creating Multilingual Citizens of the World

Mission

ADVOCATE for transformative policies and practices that disrupt inequities and achieve educational equity and excellence for bilingual/multilingual students in a global society.

PROMOTE, CREATE, AND SUPPORT policies, programs, services, and partnerships that result in high levels of multilingualism and multiculturalism, educational equity, and excellence.

INNOVATE with partners and affiliates to build capacity for successfully promoting language and culture as essential to a thriving and sustainable world.

INSPIRE AND LEAD our diverse communities to take bold action for results that move us closer to our vision.

OUR VALUES

Multilingualism & Global Competency
Culturally & Linguistically Responsive Education
Connection, Engagement, & Relationship
Creativity, Innovation, & Investment
Identity, Action, & Resistance

OUR PRINCIPLES

Passion, Empowerment, & Professionalism
Advocacy-Oriented Leadership
Community, Collegiality, & Collaboration
Impact
Clarity & Transparency
Value-Added

OUR STRATEGIC GOALS

Organizational Infrastructure & Sustainability (Lead: Francisca Sánchez)
Bilingual/Multilingual Excellence (Lead: María Arreguín Anderson)
Talent Development (Lead: Judy Sauri)
Membership & Affiliates (Lead: Josie Tinajero)
Strategic Partnerships (Lead: TBD)
Community Engagement (Lead: Clarissa Duskin)
Advocacy & Celebration (Lead: César Moreno Pérez)

IMPLEMENTATION: RECOMMENDATIONS & ACTIONS

We also developed first-level draft action plans for each strategic goal. These will be finalized by the end of October 2018.