



MINIMUM WAGES IN CALIFORNIA

Did you know that the minimum wage increases in California on January 1? Are you prepared?

In addition, there are several cities in California that have local ordinances relating to minimum wage, as follows (eligibility rules may vary):

City	Current Minimum Wage per Hour
Berkeley	\$11.00 http://www.ci.berkeley.ca.us/ContentDisplay.aspx?id=102361
Emeryville	\$12.25 for employers with 55 or fewer employees \$14.44 for employers with 56+ employees http://www.ci.emeryville.ca.us/1024/Minimum-Wage-Ordinance
Mountain View	\$10.30 http://www.mountainview.gov/council/study_issues/city_minimum_wage.asp
Oakland	\$12.55 (on January 1, 2016) http://www.mountainview.gov/council/study_issues/city_minimum_wage.asp
Richmond	\$9.60 http://www.ci.richmond.ca.us/2615/Minimum-Wage-Ordinance
San Francisco	\$12.25 http://sfgsa.org/index.aspx?page=411
San Jose	\$10.30 https://www.sanjoseca.gov/minimumwage
Sunnyvale	\$10.30 http://sunnyvale.ca.gov/DoingBusiness/EconomicDevelopment/MinimumWage.aspx

Other cities and some counties are exploring wage ordinances, so periodically check with your payroll vendor or local government's website to find out if wages are increasing in your area.