



Key Employment Trends in Plastics and Packaging

SPE members will soon have access to updated, comprehensive trend information on compensation, benefits, job security, and satisfaction for the plastics and packaging industry.

For a fourth consecutive year, SPE is partnering with Gros Executive Recruiters on the company's salary survey, which provides data on salary trends and hiring affecting employees in the plastics industry. The survey is open now through May 7, and you are invited to participate.

Want to know how your salary compares with others? This survey will tell you. Are benefits going up, holding steady, or declining? You can find out just by participating. The survey allows you to remain anonymous. Your individual information is confidential, and only the compiled findings will be published.

All survey participants will be provided with a peek at the current results, and SPE members will have the added benefit of having full access to the survey results when compiled.

Gros Executive Recruiters originally instituted the survey to provide the industry with a better understanding of the hiring climate and salary trends. Gros Executive Recruiters and SPE decided to join forces a few years ago because SPE members represent the basis of technical competence in the plastics industry, a prime core of the survey's target, and an important constituency for the survey results. This is the largest survey tool of its kind in plastics.

More than 950 plastics executives participated in the 2010 survey. Here are some findings:

- 68% of respondents said they were "very confident" that their current jobs would exist in the next 12 months. That's the highest positive response to this question in the past five annual surveys.
- Almost half the company managers in the survey expected their companies to add employees in 2010. The positive response from 47.6% of managers was up significantly from 18.3% in 2009.
- More managers expected to see an increase in their employees' compensation over the next year.

George Shaw, Communication Director for Gros Executive Recruiters, says, "Since last year's survey, we've continued to see an improvement in the job market. We're optimistic this year's results will reflect this trend as well."

To view more results from the 2010 survey, log into your SPE member account from the homepage on www.4spe.org. Use your email address and your password, which is Password1, unless you have previously logged in (since Feb. 20, 2011), and changed it. Once logged in to your account, you will find the link to the results from the 2010 survey posted in the Member Features Box on the right hand side of the page in the red box.

To participate in the 2011 Annual Salary Survey, please go to:

<http://www.zoomerang.com/Survey/WEB22C22XM5LSU/>.