



**MONTY & RAMIREZ LLP**  
ATTORNEYS AT LAW

*We Know What Works.®*

EMPLOYMENT | LABOR | IMMIGRATION

## Coronavirus COVID-19 Readiness

Dear Client,

At Monty & Ramirez, the safety of our community is of utmost importance. Through this trying time, we want to let you know that Monty & Ramirez is here to support your business needs. We have invested in technology to allow our firm to work from the office or remotely if necessary. We are fully operational and intend to remain open to assist you with any issue that may arise during the coming weeks. We are here to assist with any employment issues, as well as matters related to COVID-19/Coronavirus such as preparing contingency plans, drafting or restructuring sick leave policies, and drafting safety procedures to protect you from liability arising from unsafe work conditions. We continue to offer phone conferences, e-mail communication, and video conferences.

We also wanted to update you on the proposed COVID-19 response legislation. This week the U.S. Senate will consider a bill that provides financial help to businesses and their employees during the COVID-19 pandemic. The proposed bill would, among other things, provide employees of employers with less than 500 employees: (1) up to 2

weeks of paid sick leave for themselves and their families affected by the Coronavirus, and (2) up to 12 weeks of protected work leave based on proposed amendments to the FMLA.

We are also here to support your business immigration needs. Please feel free to contact us to discuss any questions that your visa holding employees and prospective employees may have about how they may be impacted by the emergency measures that have been taken by the U.S. government to stem the COVID-19/Coronavirus.

Please do not hesitate to contact us if we may be of any assistance. You can reach any of our partners listed below:

**Jacob M. Monty**, Managing Partner  
Cell: 281.734.5356  
Email: [jmonty@montyramirezlaw.com](mailto:jmonty@montyramirezlaw.com)

**Daniel N. Ramirez**, Partner  
Cell: 713.922.6264  
Email: [dramirez@montyramirezlaw.com](mailto:dramirez@montyramirezlaw.com)

**Ruth M. Willars**, Partner  
Cell: 832.721.0800  
Email: [rwillars@montyramirezlaw.com](mailto:rwillars@montyramirezlaw.com)

**Carolina Ortuzar-Diaz**, Partner  
Cell: 832.630.6008  
Email: [cortuzar-diaz@montyramirezlaw.com](mailto:cortuzar-diaz@montyramirezlaw.com)

**Sarah Monty-Arnoni**, Partner  
Cell: 832.725.5121  
Email: [smonty-arnoni@montyramirezlaw.com](mailto:smonty-arnoni@montyramirezlaw.com)

Thank you, and we hope you stay safe.

Monty & Ramirez | 150 W. Parker Rd, Third Floor, Houston, TX 77076

[Unsubscribe space@ecpi.com](mailto:space@ecpi.com)

[Update Profile](#) | [About Constant Contact](#)

Sent by [jmonty@montyramirezlaw.com](mailto:jmonty@montyramirezlaw.com) in collaboration with



Try email marketing for free today!