

**BETTER
SAFE
THAN
SORRY**

Managing Substance Abuse in the Workplace

The Workshop

This workshop will be presented by Joel Gervais, Addictions and Training Specialist, and subject matter expert, to explore the impact of substance abuse in the workplace at the individual and organizational level. Participants will also explore what a substance abuse problem might look like and the challenges in dealing with the substance abusing employee.

Participants will also explore their responsibilities in dealing with substance abuse in the workplace and the consequences of not addressing it.

Finally, participants will explore a "Best Practice" approach to dealing with substance abuse in the workplace as well as the resources available for individuals dealing with a problem.

Employers

- Are you concerned with the coming legalization of marijuana and the potential safety risks?
- Do you know how to protect your workers and those around them?
- Do you understand the potential impacts of somebody doing a critical safety job while they are impaired?
- Did you know that random alcohol and drug-testing is permitted in Canadian workplaces only in special cases?



EAM Breakfast Workshop

WHEN:

Thurs, May 25, 2017
8am – 12pm



WHERE:

Cabota Centre - Galleria

COST:

Members: \$65.00 (includes GST & breakfast)

Non-Members: \$75.00 (includes GST & breakfast)

Register online at www.eamanitoba.ca